



## Postgraduate Diploma in Labour Law

Delivered by the  
Unit for Open Distance Learning (UODL)

*it all starts here®*

## Introduction

This Postgraduate Diploma in Labour Law aims to provide an academic deepening and broadening of professional experience and application to law graduates, practising attorneys, public servants and members of the private and public safety and security sector in South Africa. It also allows non-practising attorneys and other lawyers with a B Proc, B Juris or LLB qualification to enter a career in labour law, constitutional labour law and international labour law.

## What does the programme entail?

This comprehensive course involves an NQF level 8 Diploma in Labour Law. It is aimed at deepening the candidate's knowledge of and practice-related skills in the mentioned discipline, both in the private and public sectors. Specific emphasis will be placed on the practical application of Labour law principles and dispute resolution, so as to bridge the gap between academia and practice.

## Why the NWU?

We are driven by excellence and strive to deliver a Labour law course of the highest standard. The NWU programme is offered in partnership with and accredited by the Commission for Conciliation, Mediation and Arbitration and is presented in association with highly experienced commissioners, practitioners and academics. This qualification is one of a kind. With a specifically designed delivery method and the use of technology, the NWU can reach candidates in remote areas of the country. Moreover, specialised modules tailored for the Safety and Security sector and the Public Sector form part of the curriculum as electives.

## Who will benefit?

This programme will enable working professionals in the field of Labour law to develop the skills of advanced reflection, critical thinking and dispute resolution. The qualification will be offered in association with public and private institutions such as the South African Police Services and the Safety and Security Sectoral Bargaining Council in training their members to effectively practice labour law. All law graduates, public servants and members of the private and public safety and security sector will benefit.

## Minimum admission requirements

Candidates should possess one or more of the following:

- An applicable undergraduate law degree, eg.
  - LLB at NQF level 8;
  - Bcom (with law subjects);
  - BA (with law subjects) or
  - any other B degree with majors in one of the following specialisations: human resource management, labour or industrial relations, labour law or industrial psychology;

OR

- A diploma at NQF level 7 with majors in one of the following specialisations: human resource management, labour or industrial relations, labour law or industrial psychology.



## Structure of the programme and assessments

The programme consists of three mandatory modules and one elective. The first two modules deal with the Constitution and other Sources of Labour Law and the Individual Labour Law respectively. This will be covered in the first semester. In the second semester the third module deals with Collective Labour Law. The fourth is an elective, chosen from three options: Dispute Resolution Practice and Procedure (private sector) OR Dispute Resolution Practice and Procedure in the Safety and Security Sector OR Dispute Resolution Practice and Procedure in the Public Sector. Each module can be successfully completed after passing a series of assignments and a subsequent sit-down summative examination.

## Curriculum Overview

Postgraduate Diploma in Labour Law			
1st Semester		2nd Semester	
Module Code	Cr	Module Code	Cr
PGDL511 The Constitution and other Labour Law Sources	40	PGDL521 Collective Labour Law	20
PGDL512 Individual Labour Law	20	<b>One of the following electives:</b>  <b>1: PGDL522</b> 40 Dispute Resolution Practice and Procedure  <b>2: PGDL523</b> 40 Dispute Resolution Practice and Procedures in the Safety and Security Sector.  <b>3: PGDL524</b> 40 Dispute Resolution Practice and Procedures in the Public Sector	
<b>Total semester 1</b>	<b>60</b>	<b>Total semester 2</b>	<b>60</b>
<b>Total credits for qualification</b>			<b>120</b>

## Duration

Minimum one year, maximum two years.

## Delivery method

A multi-modality approach will be followed, with a combination of contact and distance learning. Regarding the theoretical components to the programme candidates can choose to attend the live seminars where they are presented (Potchefstroom, Mafikeng or another selected venue depending on industry needs), stream the seminars via the internet at home (with limited engagement with the lecturer), or travel to one of the dedicated NWU Open Distance Learning Centres spread across South Africa for a live on-line interactive experience. With reference to dispute resolution and other practical components, candidates will be required to travel to locations prescribed for on-site training and observations.



## Costs

Registration and class fees: **R33 000**

## Applications and registration

**Applications:** Closes end of November.

Applications are done via the NWU electronic application portal.

Visit <http://studies.nwu.ac.za/studies/apply>. Electronically submit supporting documents when prompted (proof of previous qualifications as per minimum admission requirements).

**Registration:** After successful application, January of each year.

## Contact Information

For more information, contact Dr Anri Botes.

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Disclaimer: Study information is subject to change and is a summary of the general fields of study. This information was compiled for introduction purposes and the North-West University accepts no liability for inaccuracies that may occur in this guide.