



## Postgraduate Diploma in Labour Law

Delivered by the  
Unit for Open Distance Learning (UODL)

*it all starts here*®

## Introduction

This Postgraduate Diploma in Labour Law aims to provide an academic deepening and broadening of professional experience and application to law graduates, practising attorneys, public servants and members of the private sector in South Africa. It also allows non-practising attorneys and other lawyers with a B Proc, B Juris or LLB qualification to enter a career in labour law, constitutional labour law and international labour law.

## What does the programme entail?

This comprehensive course involves an NQF level 8 Diploma in Labour Law. It is aimed at deepening the candidate's knowledge of and practice-related skills in the mentioned discipline. Specific emphasis will be placed on the practical application of Labour law principles and dispute resolution, so as to bridge the gap between academia and practice.

## Why the NWU?

We are driven by excellence and strive to deliver a Labour law course of the highest standard. The NWU programme is offered in partnership with and accredited by the Commission for Conciliation, Mediation and Arbitration and is presented in association with highly experienced commissioners, practitioners and academics. This qualification is one of a kind. With a specifically designed delivery method and the use of technology, the NWU can reach candidates in remote areas of the country.

## Who will benefit?

This programme will enable working professionals in the field of Labour law to develop the skills of advanced reflection, critical thinking and dispute resolution. All law graduates, public servants and members of the private sector will benefit.

## Minimum admission requirements

Candidates should possess one or more of the following:

- An applicable undergraduate law degree, eg.
  - LLB at NQF level 8;
  - Bcom (with law subjects);
  - BA (with law subjects) or
  - any other B degree with majors in one of the following specialisations: human resource management, labour or industrial relations, labour law or industrial psychology;

OR

- A diploma at NQF level 7 with majors in one of the following specialisations: human resource management, labour or industrial relations, labour law or industrial psychology.



## Structure of the programme and assessments

The programme consists of four compulsory modules. The first two modules deal with the Constitution and other Sources of Labour Law and the Individual Labour Law respectively. This will be covered in the first semester. In the second semester the third and fourth module will be dealt with: Collective Labour Law and Dispute Resolution Practice and Procedure respectively. Each module can be successfully completed after passing a series of assignments and a subsequent sit-down summative examination.

## Duration

Minimum one year, maximum two years.

## Curriculum Overview

| Postgraduate Diploma in Labour Law            |           |   |            |
|---|-----------|---|------------|
| 1st Semester                                  |           | 2nd Semester                              |            |
| Module Code                                   | Cr        | Module Code                               | Cr         |
| PGDL511                                       | 40        | PGDL521                                   | 20         |
| The Constitution and other Labour Law Sources |           | Collective Labour Law                     |            |
| PGDL512                                       | 20        | PGDL522                                   | 40         |
| Individual Labour Law                         |           | Dispute Resolution Practice and Procedure |            |
| <b>Total semester 1</b>                       | <b>60</b> | <b>Total semester 2</b>                   | <b>60</b>  |
| <b>Total credits for qualification</b>        |           |   | <b>120</b> |

(PGDL 523 and 524 as presented in 2019 will not continue for new registrations until further notice)

## Delivery method

A multi-modality approach will be followed, with a combination of contact and distance learning. Regarding the theoretical components to the programme, seminars are presented on the NWU Potchefstroom Campus and streamed live to selected venues on the NWU Vaal and Mafikeng Campuses. Candidates can choose to attend the live seminars on any one of the three NWU campuses for an interactive experience. Candidates can however upon registration indicate the choice to stream the seminars via the Internet from home (resulting in limited engagement with the lecturer). Last mentioned choice requires a strong and stable Internet connection. With reference to dispute resolution and other practical components, candidates will be required to travel to locations prescribed for on-site training and observations. Such training will not be limited to weekends.

## Costs

Contact [pc-studyfees@nwu.ac.za](mailto:pc-studyfees@nwu.ac.za) for details regarding payable fees.



## Applications and registration

**Applications:** Closes end of October.

Applications are done via the NWU electronic application portal.

Visit <http://studies.nwu.ac.za/studies/apply>. Electronically submit supporting documents when prompted (proof of previous qualifications as per minimum admission requirements).

**Registration:** After successful application, January of each year.

## Contact Information

For more information, contact:

**Telephone:** 018 285 5900

**Email:** [DistancePotch@nwu.ac.za](mailto:DistancePotch@nwu.ac.za)

**Website:** [www.distance.nwu.ac.za](http://www.distance.nwu.ac.za)

**Facebook:** Unit for Open Distance Learning

Disclaimer: Study information is subject to change and is a summary of the general fields of study. This information was compiled for introduction purposes and the North-West University accepts no liability for inaccuracies that may occur in this guide.

