



By obtaining this qualification at the North-West University (NWU) you will accelerate your career and improve your effectiveness and efficiency in the classroom.

Why NWU?

NWU is a leading educational institution in South Africa and worldwide that offers you:

- **Limitless learning:** With state-of-the-art facilities and leading academics, your education will know no bounds.
- **Community and support:** You'll find a vibrant community and a support system to help you through every challenge and celebrate every victory.
- **A future of opportunities:** Our graduates are sought after, ready to make an impact in their careers from day one.

Why NWU Distance Learning?

- **Your learning, your way:** At NWU, we understand life doesn't follow a one-size-fits-all schedule. Tailor your learning to your life, allowing you to study when and where it suits you best.
- **Earn while you learn** and build transferable skills through experience.
- **More than academic support:** We don't just care about your results; we care about you. Our dedicated support team is here to guide you through every step, ensuring your academic and personal success.

Get familiar with your essential study resources!

Student resources: <https://distance.nwu.ac.za/help> - Access helpful resources and information for administrative queries.



Student Support: <https://services.nwu.ac.za/ctl> - Find guidance and assistance to optimize your academic experience.



Student Counselling and Development: <https://services.nwu.ac.za/student-counselling-and-development> - Access support services to nurture your personal and academic growth.



Why the NWU?

We are driven by excellence and strive to deliver a Labour law course of the highest standard. The NWU programme is offered in partnership with and accredited by the Commission for Conciliation, Mediation and Arbitration and is presented in association with highly experienced commissioners, practitioners and academics. This qualification is one of a kind. With a specifically designed delivery method and the use of technology, the NWU can reach candidates in remote areas of the country. Moreover, specialised modules tailored for the Safety and Security sector and the Public Sector form part of the curriculum as electives.

Who will benefit?

This programme will enable working professionals in the field of Labour law to develop the skills of advanced reflection, critical thinking and dispute resolution. The qualification will be offered in association with public and private institutions such as the South African Police Services and the Safety and Security Sectoral Bargaining Council in training their members to effectively practice labour law. All law graduates, public servants and members of the private and public safety and security sector will benefit.

Minimum admission requirements

Candidates should possess one or more of the following:

- An applicable undergraduate law degree, eg.
 - LLB at NQF level 8;
 - Bcom (with law subjects);
 - BA (with law subjects) or
 - any other B degree with majors in one of the following specialisations: human resource management, labour or industrial relations, labour law or industrial psychology;

OR

- A diploma at NQF level 7 with majors in one of the following specialisations: human resource management, labour or industrial relations, labour law or industrial psychology.



Postgraduate Diploma in Labour Law

Delivered by North-West University.

It all starts here®



Structure of the programme and assessments

The programme consists of three mandatory modules and one elective. The first two modules deal with the Constitution and other Sources of Labour Law and the Individual Labour Law respectively. This will be covered in the first semester. In the second semester the third module deals with Collective Labour Law. The fourth is an elective, chosen from three options: Dispute Resolution Practice and Procedure (private sector) OR Dispute Resolution Practice and Procedure in the Safety and Security Sector OR Dispute Resolution Practice and Procedure in the Public Sector. Each module can be successfully completed after passing a series of assignments and a subsequent sitdown summative examination.

Curriculum Overview

FIRST SEMESTER		
Module code	Module description	Credits
PGDL511	The Constitution and other Labour Law Sources	40
PGDL512	Individual Labour Law	20
First semester credits total		60
SECOND SEMESTER		
Module code	Module description	Credits
PGDL521	Collective Labour Law	20
Electives (select one)		
PGDL522	Dispute Resolution Practice and Procedure	40
PGDL523	Dispute Resolution Practice and Procedures in the Safety and Security Sector.	40
PGDL524	Dispute Resolution Practice and Procedures in the Public Sector	40
Second semester credits total		60
Total credits for the curriculum		120

Duration

Minimum one year, maximum two years.

Delivery method

A multi-modality approach will be followed, with a combination of contact and distance learning. Regarding the theoretical components to the programme candidates can choose to attend the live seminars where they are presented (Potchefstroom, Mafikeng or another selected venue depending on industry needs), stream the seminars via the internet at home (with limited engagement with the lecturer), or travel to one of the dedicated NWU Distance Learning Centres spread across South Africa for a live on-line interactive experience. With reference to dispute resolution and other practical components, candidates will be required to travel to locations prescribed for on-site training and observations.

Cost and Financial Assistance

All fees are annually adapted. Study fees are based on modules and students pay per module and not for the course as a whole: <https://services.nwu.ac.za/student-accounts-and-bursaries/quotations>.

Contact pc-studyfees@nwu.ac.za to obtain a quotation.

Applications and registration

Applications: Closes end of November.

Applications are done via the NWU electronic application portal.

Visit <http://studies.nwu.ac.za/studies/apply>. Electronically submit supporting documents when prompted (proof of previous qualifications as per minimum admission requirements).

Registration: After successful application, January of each year.



Contact Information



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NWU-North-West University



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Disclaimer: Study information is subject to change and is a summary of the general fields of study. This information was compiled for introduction purposes and the North-West University accepts no liability for inaccuracies that may occur in this guide.